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2024

### Johnnie J. Herman collection

Arkansas State University - Jonesboro

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Finding Aid of

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JOHNNIE J. HERMAN  
COLLECTION

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1901-1984

NEAD 022

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Archives & Special Collections  
Arkansas State University  
Dean B. Ellis Library  
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## Summary Information

**Compiled By:** Flora Smith

**Creator:** Johnnie J. Herman

**Date:** 1901-1984; bulk, 1939-1979

**Physical Description:** 1.25 linear feet. This collection consists of 32 folders in 3 document boxes.

**Language:** English

## Abstract

Johnnie J. Herman worked for the Missouri Pacific Railroad Company from the 1940s through the 1970s in various positions. The documents in this collection were compiled by Herman during the time he worked for the Missouri Pacific Railway Company.

## Acquisition

This collection was donated to Arkansas State University Museum and later transferred to the Archives and Special Collection, Dean B. Ellis Library. Further additions to the collection are not expected.

## Processing Information

This collection was processed by Flora Smith.

## Conditions Governing Access

This manuscript collection consists of physical materials. This collection has not been digitized. This collection is open for research use only in the Reading Room. It is not available for request through Interlibrary Loan. Please contact the archive via email ([archives@astate.edu](mailto:archives@astate.edu)) at least a week in advance of your arrival to ensure the availability of the material.

## Rights Statement

Copyright has not been transferred to the archive. Standard copyright laws (U. S. Title 17) apply.

## Preferred Citation

Johnnie J. Herman Collection, Item Name and Date, Box and Folder Numbers, Archives and Special Collections, Dean B. Ellis Library, Arkansas State University.
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## Biographical Note

Johnnie J. Herman was born in Forrest City, Arkansas on August 15, 1907. He was a lifelong resident of Wynne, Arkansas where he began working for the Missouri Pacific Railroad Company at 17 as a "call boy." He married Fannie Pauline Howell on June 6, 1928. He spent over forty years working for the Missouri Pacific Railroad Company, working in various positions and advancing to conductor/brakeman. He retired in 1972. Herman died on August 12, 1995 in West Memphis, Arkansas.

## Scope and Content Note

The Johnnie J. Herman Collection primarily consists of documents and papers compiled by Herman during his employment at Missouri Pacific Railroad Company. These documents include employee information, company operations, union activities, periodical clippings, personal documents, and artifacts.

## Arrangement

This collection is arranged into four series.

Series 1: Missouri Pacific Railroad Company. The “Missouri Pacific Railroad Company” series covers the employment of Johnnie J. Herman with the company. This series is divided into three subseries. Subseries 1.1, “Employee Information,” contains information related to employees of the Missouri Pacific Railroad Company. Subseries 1.2, “Company Operations,” contains documents with information on the history and operation of the Missouri Pacific Railway Company. Documents include operation and rules and instructions regarding the use of facilities and equipment, and operation forms. Subseries 1.3, “Artifacts,” contains photographs, painting, and a calendar.

Series 2: Union Activities. The “Union Activities” series contains information on Herman’s activities with railway unions. This series is divided into two subseries. Subseries 2.1, “Brotherhood of Railroad Trainmen,” contains documents related to the Brotherhood of Railroad Trainman including its constitution, history, and membership information. Subseries 2.2, “United Transportation Union,” consists of information pertaining to the union.

Series 3: Periodicals. The “Periodicals” series consists of magazines published by railroad companies and workers association and newspaper articles on railroad services.

Series 4: Personal Documents: The “Personal Documents” series contains Johnnie J. Herman’s personal documents.

## Subjects

- Railroad conductors
- Railroad engineering
- Railroad engineers
- Railroad stations
- Railroad station managers
- Railroad trains

## Names

- Missouri Pacific Railroad Company
- Herman, Johnnie J.

## Collection Inventory

### Series 1: Missouri Pacific Railroad Company

#### Subseries 1.1: Employee Information

**Box 1:**

Folder Number	Folder Name	Dates
1	Employee Lists	1940
	Scope and Content: This folder contains the list for the Louisiana division and the seniority list of brakemen.	
2	Employee Assessments	1946-1971
	Scope and Content: This folder contains the physical examination reports for Jonnie J. Herman and commendations to staff for good performance.	
3	Employee Earnings, Allowances, and Benefits	1922-1972
	Scope and Content: This folder contains scales for salaries and other allowances for different job categories, paystubs, receipts, and notice of benefits for Jonnie J. Herman.	
4	Employee Task Allocation and Cancellation	1964, 1966
5	Employees Claims	1944, 1961-1963, 1968
	Scope and Content: This folder contains time claims for Jonnie J. Herman.	

#### Subseries 1.2: Company Operations

**Box 1:**

Folder Number	Folder Name	Dates
6	Administrative Structure	1960
	Scope and Content: 1960 employee handbook; history, operations of Missouri Pacific Lines.	
7	General Rules	
	Scope and Content: This folder contains rules for the government of the operating department. This appeared to be given in 1976.	
8	Uniform Code of Operating	1940-1956
	Scope and Content: This folder contains rules governing the operation of trains and engines.	
	Arrangement: Documents are in chronological order.	

9	Timetables	1950-1968
	Scope and Contents: This folder contains the rules regarding timetabling.	
	Arrangement: Documents are in chronological order.	
10	Maintenance of Trains	1946-1967
	Scope and Content: This folder contains instructions for the operation and maintenance of trains.	
	Arrangement: Documents are in chronological order.	
11	Signal Indication	undated
	Scope and Content: This folder contains signal indication rules.	
12	Time Rules and Watch Installation and Maintenance	1952
	Scope and Content: This folder contains rules that govern watch inspection and comparison.	
13	Handling of Livestock	1947, 1950
	Scope and Content: This folder contains the rules that govern the handling of livestock while in transit.	
	Arrangement: Documents are in chronological order.	
14	Memphis Union Station	1939
	Scope and Content: This folder contains rules governing the employees of Memphis Union Station and the employees of other railroads while using the facilities of Memphis Union Station.	
15	Railroad Radio Communication System	1947, 1951
	Scope and Content: This folder contains instructions governing the operation of a railroad radio communication system.	
16	Safety	1950-1963
	Scope and Content: This folder contains instructions for the government of the protection of employees whose duties involve high risks.	

**Box 2:**

Folder Number	Folder Name	Dates
17	Accident Report Forms	1963-1968, undated

	Arrangement: Documents are in chronological order.	
18	Train Registers	1968, undated
19	Train Switch Lists	undated
20	Time Return and Delay Forms	1956-1957, undated
21	Arkansas and Memphis Railway Bridge and Terminal	1947, undated
	Scope and Content: This folder contains forms completed at the Arkansas Memphis Terminal.	
22	List of Stations	1946-1956
	Scope and Content: This folder contains a list of stations served by Missouri Pacific Railroad Company and a chart showing home districts for all principal car owners.	

**Subseries 1.3: Artifacts**

*Box 2:*

Folder Number	Folder Name	Dates
23	Photographs	1975-1976, undated
	Scope and Content: This folder contains photographs of Jonnie J. Herman and other employees of Missouri Pacific Lines.	
24	Paintings	1970
	Scope and Content: This folder contains paintings of typical railroad workers.	
25	Ephemera	1975, 1981
	Scope and Content: This folder contains additional artifacts.	

**Series 2: Union Activities**

**Subseries 2.1: Brotherhood of Railroad Trainmen**

*Box 2:*

Folder Number	Folder Name	Dates
26	Memorandums of Agreements	1949-1964
27	Constitution	1960, 1964, undated

*Box 3:*

Folder Number	Folder Name	Dates
28	Union History and Functions	1961, undated
29	Membership, Subscriptions, and Benefits	1946, 1957-1969



## Subseries 2.2: United Transportation Union

*Box 3:*

Folder Number	Folder Name	Dates
30	Dues and Agreement	1969-1972
	Scope and Content: This folder contains the agreement between Missouri Pacific Railroad Company and United Transportation Union, and Jonnie Herman's union subscription.	

## Series 3: Periodicals

*Box 3:*

Folder Number	Folder Name	Dates
31	Magazines	1975-1976, 1984
	Scope and Content: This subseries contains magazines published by various railroad companies and railroad workers associations.	
32	Newspapers	1977, 1979
	Scope and Content: This folder contains newspaper articles on railroad services.	

## Series 4: Personal Documents

*Box 3:*

Folder Number	Folder Name	Dates
33	Personal Documents	1910-1965, undated
	Scope and Content: This folder contains Herman's personal checks, property assessment receipts, and literature on his hobby activities.	